

POLICY FOR THE PROTECTION OF THE ENVIRONMENT AND FOR HEALTH AND SAFETY AT WORK

Principles

FINCANTIERI NEXTECH S.p.A., in line with company policies, considers it important to integrate the management of environmental aspects and the protection of the health and safety of workers in the business objectives for the long-term maintenance of levels of sustainability, profitability and competitiveness. In this perspective, the principles adopted by the company are:

- Compliance with current environmental, safety and health regulations and the requirements of the voluntary standards ISO 14001: 2015 and ISO 45001: 2015
- The development of policies and guidelines for the protection of the environment and the safety and health of workers with a view to achieving continuous improvement in performance;
- The promotion of employee participation in the process of prevention, risk prevention, environmental protection and health and safety protection towards themselves, colleagues and third parties;
- The satisfaction of the expectations of the interested parties and the formal obligations signed by the Company, as a fundamental prerequisite for the creation of value and the promotion of sustainable development.

Commitment

Responsibility towards the environment and the health and safety of workers must be considered on an equal footing with other management aspects of the organization and customer needs

In order to achieve the aforementioned objectives, the Management undertakes to:

- identify the strengths and weaknesses of the organization in order to eliminate the dangers and reduce the risks to the environment and health and safety at work;
- systematically assess the impact on the environment and on the health and safety of workers of any activity carried out or outsourced, to control and reduce it, also in order to avoid and / or adequately manage emergency situations
- systematically detect the environmental impacts of its activities and those outsourced, understand the effects and identify the causes
- assess in advance the impacts on the environment and on health and safety of all new activities and all new products and processes;
- evaluate investments and plant modifications, considering, in addition to the economic-financial aspects, also the environmental and safety aspects;
- ensure the continuous technological and professional updating of company resources;
- ensure the commitment to continuous improvement and pollution prevention;

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- improve the management of hazardous substances by using products and materials with the least possible impact on the environment and on the health and safety of workers;
- optimize waste management, through the separate collection of waste produced and staff awareness
- promote activities aimed at encouraging energy efficiency and reducing CO2 emissions, separate waste collection and saving water resources, more generally, environmental protection.
- manage activities on external construction sites in full compliance with the environment and safety regulations
- inform all people working for the organization of the dangers associated with production activities and train them adequately for risk prevention:
- ensure continuous information and training activities for the personnel of the supplier companies in order to analyze the exposure to risks, the causes of accidents and / or near misses and all aspects that may have specific effects on health and safety
- maintain the hygienic and sanitary adequacy of the workplace
- disseminate its Environmental and Health and Safety policy to all functions of the organization, its customers and its suppliers and contractors.

On the occasion of the Management's reviews, the Environment and Health and Safety Policy, as set out, is subjected to review to ensure its adequacy.

Responsibility

In order to achieve the above policy and general objectives, the Chief Executive Officer has entrusted each Manager with the following activities:

- Disseminate the environmental and health and safety policy and inform staff at all levels on implementation strategies;
- Develop environmental and health and safety management programs in the workplace, in order to achieve the objectives in full compliance with them and optimize the management of resources;
- Raise the awareness of resources on the attention to the protection of the environment and the health and safety of oneself, colleagues and third parties
- Monitor the organizational flow processes and the impacts generated by them, in order to develop continuous improvement strategies and eliminate environmental and health and safety hazards and risks

In providing its services and products, the company operates according to precise criteria documented and supported by a management system for the environment and the health and safety of workers, paying the utmost attention to the following aspects:

- Determine the external and internal factors relevant to corporate purposes and strategic directions and which affect its ability to achieve the expected result for its management system for the environment and health and safety;

- provide information to interested parties to better understand the impact (in terms of balance between "costs and benefits") of good management of environmental and health and safety aspects;
- minimize risks by controlling / improving management processes and procedures;
- research and use advanced and safe technologies, in compliance with the most restrictive environmental and safety regulations;
- provide information to interested parties to better understand the impact (in terms of balance between costs and benefits") of the proposed solutions;
- define and keep under control appropriate indicators that allow to have a continuous evaluation of the activity carried out in the field of environment and health and safety;
- empower all the figures involved in the different phases of the processes;
- ensure maximum collaboration with interested parties by providing them with maximum support and making technical material and experience available to them;
- full compliance with technical, environmental, safety and hygiene regulations at work, and their imposition on the customer;
- care in the choice of qualified collaborators / suppliers who share the company's principles of reliability and quality.

This Policy is supported by the Management but, in order to be implemented, it must become part of the objectives of all staff.

For this purpose, it is necessary that the personnel are aware of contributing, each with their own work, to the continuous improvement of company processes.

The success of this process will provide an important contribution to the increase in the Company's profit as well as to the growth of the professionalism of individuals.

La Direzione
Fincantieri NexTech S.p.A.

Milano, 10.11.2020